



**Humboldt County Board of Commissioners**  
**Friday, March 10, 2023**  
**Meeting Minutes**

Those present were Chairman Ken Tipton, Commissioners Ron Cerri (via Teams), Jesse Hill, Tom Hoss and Mark Evatz, District Attorney Kevin Pasquale, Human Resources Director/Assistant County Manager Abel del Real-Nava and Clerk of the Board Tami Rae Spero.

CALL TO ORDER: Chairman Tipton called the special meeting to order at 9:09 a.m. in the regular place of meeting at the County Meeting Room #201, Courthouse, Winnemucca, Nevada.

PLEDGE OF ALLEGIANCE: All in attendance recited the Pledge of Allegiance.

PUBLIC COMMENT: Chairman Tipton asked for public comment; none offered.

HUMAN RESOURCES: Human Resources Director/Assistant County Manager Abel del Real-Nava appeared before the Commission.

CLOSED SESSION: Pursuant to NRS 288.220 (1), any negotiation or informal discussion between a local government employer and an employee organization or employees as individuals, whether conducted by the governing body or through a representative or representatives and/ or NRS 288.220 (4) any meeting of the governing body of a local government employer with its management representative or representatives. The following motion was made by Commissioner Evatz and passed unanimously:

*To go into closed session as it relates to NRS 288.220.*

The Commission went into closed session at 9:11 a.m.

The Commission returned to open session at 9:44 a.m.

The following motion was made by Commissioner Hill and passed unanimously:

*To end the closed session.*

LABOR RELATIONS:

APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN HUMBOLDT COUNTY AND HUMBOLDT COUNTY LAW ENFORCEMENT ASSOCIATION TO ENTER INTO LIMITED SCOPE COLLECTIVE BARGAINING:

Consideration, discussion, and possible action on a Memorandum of Understanding between Humboldt County, Nevada, a political subdivision of the State of Nevada and Humboldt County Law Enforcement Association to enter limited scope collective bargaining to address concerns with Articles 7.18 Cell Phone Reimbursement and 8.3.1 Vest of the 2022-2024 Agreement between the County of Humboldt and Humboldt County Law Enforcement Association Collective Bargaining Agreement. Other matters pertaining to wages, hours, or terms and conditions of employment, and the continuation, modification, or deletion of existing provisions of the Agreement, other than those listed above, will not be subject to collective bargaining. Director del Real-Nava informed the Commission that the District Attorney had

identified an area of correction for the signatory section so if a motion is made language needs to be added after Ken Tipton, Chairperson to state "on behalf of the association by Sara Sowinski". The following motion was made by Commissioner Evatz:

*To approve the memorandum of understanding between Humboldt County and Humboldt County Law Enforcement Association to enter into a limited scope collective bargaining based on the two-page handout, front and back, provided to us with a correction to the signators to read by Sara Sowinski on behalf of the association.*

Director del Real-Nava asked for clarification on the correction language. Commissioner Evatz offered the following modified motion which passed unanimously:

*To approve the memorandum of understanding between Humboldt County and Humboldt County Law Enforcement Association to enter into a limited scope collective bargaining based on the two-page handout, front and back, provided to us with a correction to the signators to read on behalf of the association by Sara Sowinski, President.*

PUBLIC COMMENT: Chairman Tipton asked for public comment; none offered.

ADJOURNMENT: Chairman Tipton adjourned the meeting at 9:49 a.m.

ATTEST:  Clerk APPROVED:  Chairman

(Minutes approved by the Commission and signed by the Chairman on 3/20/2023)

Notice of Public Meeting  
Humboldt County Board of Commissioners Special Meeting  
**Friday, March 10, 2023**  
9:00 AM

50 W. Fifth St. Room 205  
Winnemucca, Nevada 89445

Click here to join the meeting:  
**JOIN**

Or by phone: +1 775-446-0241, ID: 816 637 156#

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

General public comment is designated for discussion only. The public has the opportunity to address the Commission on any matter not appearing on this agenda; however, no action may be taken on a matter raised until the matter itself has been specifically included on the agenda as an item upon which action may be taken.

4. CLOSED SESSION (FOR INFORMATION ONLY)

Pursuant to NRS 288.220 (1), any negotiation or informal discussion between a local government employer and an employee organization or employees as individuals, whether conducted by the governing body or through a representative or representatives and/ or NRS 288.220 (4) any meeting of the governing body of a local government employer with its management representative or representatives. For Information Only.

5. LABOR RELATIONS: APPROVAL OF MEMORANDUM OF UNDERSTANDING BETWEEN HUMBOLDT COUNTY AND HUMBOLDT COUNTY LAW ENFORCEMENT ASSOCIATION TO ENTER INTO LIMITED SCOPE COLLECTIVE BARGAINING (FOR POSSIBLE ACTION)

Consideration, discussion, and possible action on a Memorandum of Understanding between Humboldt County, Nevada, a political subdivision of the State of Nevada and Humboldt County Law Enforcement Association to enter limited scope collective bargaining to address concerns with Articles 7.18 *Cell Phone Reimbursement* and 8.3.1 *Vest* of the *2022-2024 Agreement between the County of Humboldt and Humboldt County Law Enforcement Association Collective Bargaining Agreement*. Other matters pertaining to wages, hours, or terms and conditions of employment, and the continuation, modification, or deletion of existing provisions of the Agreement, other than those listed above, will not be subject to collective bargaining. For possible action.

5.A) Memorandum of Understanding

20230310 Memorandum of Understanding with HCLEA (Pending Final Approval).pdf

5.B) Referenced Articles

Articles 7.18 and from 2022-2024 Agreement between the County of Humboldt and the Humboldt County Law Enforcement Association.pdf

6. PUBLIC COMMENT

General public comment is designated for discussion only. The public has the opportunity to address the Commission on any matter not appearing on this agenda; however, no action may be taken on a matter raised until the matter itself has been specifically included on the agenda as an item upon which action may be taken.

7. ADJOURNMENT

## CERTIFICATE OF POSTING

**PLACES POSTED:** Humboldt Co. Courthouse, 50 W. 5th St.: Rooms 201, 205, & 207 at 9:00 A.M. By: MC

Humboldt County Website: <https://www.humboldtcountynv.gov/> at \_\_\_\_\_ A.M. By: \_\_\_\_\_

State of Nevada Website: [www.notice.nv.gov](http://www.notice.nv.gov), \_\_\_\_\_ A.M. By: \_\_\_\_\_

**MEETING DATE:** March 10, 2023 **POSTED BY:** MICHELLE COOK

**DATE POSTED:** March 7, 2023

**NOTE FOR SUPPORTING MATERIAL:** A copy of the supporting material for the meeting may be obtained at Commissioner meeting/agendas on the Humboldt County website: [www.hcnv.us](http://www.hcnv.us) or by contacting the County Manager's Office, at 50 W. Fifth Street, Winnemucca, Nevada 89445, (775) 623-6300.

**NOTICE TO PERSONS WITH DISABILITIES** - Reasonable efforts will be made to assist and accommodate physically disabled persons desiring to attend the meeting. Please call the Humboldt County Administrator's Office at 623-6300 in advance so that arrangements may be conveniently made.

**EQUAL OPPORTUNITY NOTICE** - Humboldt County is an Equal Opportunity Employer and will not discriminate against employees or applicants for employment or services in an unlawful manner.

**NON-DISCRIMINATION STATEMENT** - In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

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(1) Mail: U.S. Department of Agriculture

Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250-9410;

- fax: (202) 690-7422; or
- email: [intake@usda.gov](mailto:intake@usda.gov)

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