

NON-REPRESENTED / CONFIDENTIAL/ APPOINTED EMPLOYEES

EFFECTIVE JULY 1, 2025

2% COLA

NON-REPRESENTED

Employee	Current Salary - FY25		PAY GROUP	COLA Increase 2% - FY26		Notes
	Annual	Bi-Weekly		Annual	Bi-Weekly	
Elizabeth Robinson	\$73,188.18	\$2,814.93	HCME 110	\$74,651.98	\$2,871.23	
Nathan Stickel	\$78,000.00	\$3,000.00		\$79,560.00	\$3,060.00	**
Liz Sjoblom	\$81,409.38	\$3,131.13		\$83,037.50	\$3,193.75	
Nancy Jurad	\$98,491.12	\$3,788.12		\$100,460.88	\$3,863.88	*
Colleen Cox	\$81,484.26	\$3,134.01	HCME 120	\$83,113.94	\$3,196.69	
Michelle Hammond	\$83,970.38	\$3,229.63		\$85,649.72	\$3,294.22	
Alex Brooks	\$76,337.04	\$2,936.04		\$77,863.76	\$2,994.76	
Adrian Gonzalez-Avila	\$105,000.22	\$4,038.47	HCME 130	\$107,100.24	\$4,119.24	**
Sonny Bengoa	\$99,161.92	\$3,813.92	HCME 140	\$101,145.20	\$3,890.20	
Stephen Girardot	\$119,228.20	\$4,585.70	HCME 150	\$121,612.66	\$4,677.41	
Aaron Russell	\$112,000.20	\$4,307.70		\$114,240.10	\$4,393.85	
Sean Wilkin	\$120,008.20	\$4,615.70	HCME 160	\$122,408.26	\$4,708.01	
Jeremy Peters	\$117,721.76	\$4,527.76		\$120,076.32	\$4,618.32	
Damon Kuskie	\$125,722.48	\$4,835.48	HCME 165	\$128,236.94	\$4,932.19	
Anthony Gordon	\$133,000.14	\$5,115.39	HCME 170	\$135,660.20	\$5,217.70	
Wendy Maddox	\$141,936.08	\$5,459.08		\$144,774.76	\$5,568.26	

CONFIDENTIAL

Employee	Current Salary - FY25			COLA Increase 2% - FY26		
	Annual	Bi-Weekly	Hourly	Annual	Bi-Weekly	Hourly
Michelle Cook	\$62,254.40	\$2,394.40	\$29.93	\$63,502.40	\$2,442.40	\$30.53
Shauna Tolotti	\$66,352.00	\$2,552.00	\$31.90	\$67,683.20	\$2,603.20	\$32.54
Michelle Cipra	\$55,036.80	\$2,116.80	\$26.46	\$56,139.20	\$2,159.20	\$26.99

APPOINTED POSITIONS

Employee	Current Salary - FY25		COLA Increase 2% + 2.5% Merit - FY26		
	Annual	Bi-weekly	Annual	Bi-Weekly	Notes
Don Kalkoske	\$165,599.98	\$6,369.23	\$173,051.98	\$6,655.85	
Kellie Kranovich	\$110,240.00	\$4,240.00	\$115,200.80	\$4,430.80	
Andrew Arminio	\$105,000.22	\$4,038.47	\$107,100.22	\$4,119.24	**
Weston Noyes	\$129,000.04	\$4,961.54	\$131,580.00	\$5,060.77	**
Denni Byrd	\$97,641.96	\$3,755.46	\$102,035.85	\$3,924.46	
Jessica Anderson	\$117,337.48	\$4,512.98	\$122,617.67	\$4,716.06	
Dan Ferraro	\$110,745.18	\$4,259.43	\$115,728.71	\$4,451.10	
Kim Petersen	\$149,621.94	\$5,754.69	\$152,614.28	\$5,869.78	*
Assistant County Manager	VACANT		VACANT		
Regional Planning Director	VACANT		VACANT		
Public Defender	VACANT		VACANT		
Alternate Public Defender	VACANT		VACANT		
Technology Services Director	VACANT		VACANT		

Comptroller		Date	6.26.25
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County Manager		Date	6/26/25
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* Top of Salary Range

** Must be in position for a full year before receiving a merit increase