

HUMBOLDT COUNTY LAW ENFORCEMENT ASSOCIATION

SALARY MATRIX - HOURLY PAY RATE - EFFECTIVE JULY 1, 2025

3.6% COLA

LAW ENFORCEMENT PERS RATE

58.75%

RANGE	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
400	\$28.67	\$29.39	\$30.13	\$30.86	\$31.60	\$32.44	\$33.21	\$34.03	\$34.91	\$35.79
410	\$31.50	\$32.29	\$33.12	\$33.92	\$34.79	\$35.66	\$36.53	\$37.48	\$38.41	\$39.36
420	\$34.66	\$35.56	\$36.45	\$37.36	\$38.27	\$39.25	\$40.23	\$41.22	\$42.25	\$43.30
430	\$41.28	\$42.33	\$43.42	\$44.52	\$45.63	\$46.71	\$47.92	\$49.13	\$50.35	\$51.59

SALARY MATRIX - HOURLY PAY RATE - EFFECTIVE JULY 1, 2025

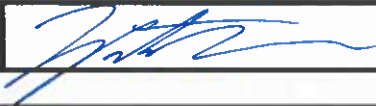
3.6% COLA

REGULAR MEMBER PERS RATE

36.75%

RANGE	Step1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
324	\$25.70	\$26.35	\$27.00	\$27.66	\$28.36	\$29.09	\$29.86	\$30.58	\$31.31	\$32.13

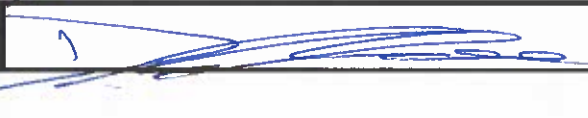
Comptroller



Date

6-26-25

County Manager



Date

6/26/25

HUMBOLDT COUNTY LAW ENFORCEMENT ASSOCIATION - LONGEVITY

SALARY MATRIX - HOURLY PAY RATE - EFFECTIVE JULY 1, 2025

3.6% COLA

LAW ENFORCEMENT PERS RATE

58.75%

RANGE	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6	Step L7	Step L8	Step L9	Step L10
400	\$36.33	\$36.87	\$37.42	\$37.98	\$38.55	\$39.13	\$39.72	\$40.32	\$40.92	\$41.53
410	\$39.95	\$40.55	\$41.16	\$41.78	\$42.41	\$43.05	\$43.70	\$44.36	\$45.03	\$45.71
420	\$43.95	\$44.61	\$45.28	\$45.96	\$46.65	\$47.35	\$48.06	\$48.78	\$49.51	\$50.25
430	\$52.36	\$53.15	\$53.95	\$54.76	\$55.58	\$56.41	\$57.26	\$58.12	\$58.99	\$59.87

SALARY MATRIX - HOURLY PAY RATE - LONGEVITY EFFECTIVE JULY 1, 2025

3.6% COLA

REGULAR MEMBER PERS RATE

36.75%

RANGE	Step L1	Step L2	Step L3	Step L4	Step L5	Step L6	Step L7	Step L8	Step L9	Step L10
324	\$32.61	\$33.10	\$33.60	\$34.10	\$34.61	\$35.13	\$35.66	\$36.19	\$36.73	\$37.28

Comptroller



Date

6-26-25

County Manager



Date

6/26/25