

HUMBOLDT COUNTY EMPLOYEES ASSOCIATION

FY 25-26 SALARY MATRIX- HOURLY PAY - EFFECTIVE JULY 1, 2025

2% COLA

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
7	\$14.17	\$14.45	\$14.75	\$15.06	\$15.34	\$15.66	\$15.97	\$16.29	\$16.62	\$16.95
11	\$16.64	\$17.05	\$17.47	\$17.90	\$18.35	\$18.80	\$19.28	\$19.77	\$20.26	\$20.77
13	\$17.96	\$18.39	\$18.83	\$19.32	\$19.81	\$20.27	\$20.81	\$21.32	\$21.88	\$22.37
14	\$18.60	\$19.11	\$19.58	\$20.08	\$20.57	\$21.07	\$21.61	\$22.14	\$22.72	\$23.27
15	\$19.37	\$19.88	\$20.35	\$20.87	\$21.41	\$21.97	\$22.49	\$23.08	\$23.61	\$24.25
16	\$20.19	\$20.69	\$21.19	\$21.70	\$22.24	\$22.82	\$23.40	\$23.99	\$24.57	\$25.17
17	\$20.95	\$21.48	\$22.04	\$22.58	\$23.15	\$23.74	\$24.34	\$24.95	\$25.58	\$26.19
18	\$21.81	\$22.32	\$22.89	\$23.48	\$24.07	\$24.70	\$25.30	\$25.93	\$26.59	\$27.23
19	\$22.71	\$23.25	\$23.86	\$24.44	\$25.04	\$25.68	\$26.30	\$26.96	\$27.66	\$28.34
20	\$23.59	\$24.23	\$24.82	\$25.44	\$26.07	\$26.72	\$27.38	\$28.06	\$28.74	\$29.48
21	\$24.55	\$25.16	\$25.80	\$26.43	\$27.10	\$27.76	\$28.53	\$29.21	\$29.95	\$30.73
22	\$25.58	\$26.19	\$26.86	\$27.51	\$28.18	\$28.91	\$29.60	\$30.38	\$31.13	\$31.89
23	\$26.59	\$27.23	\$27.96	\$28.61	\$29.35	\$30.05	\$30.82	\$31.62	\$32.37	\$33.18
24	\$27.63	\$28.32	\$28.99	\$29.75	\$30.49	\$31.24	\$32.02	\$32.82	\$33.64	\$34.49
25	\$28.73	\$29.47	\$30.16	\$30.94	\$31.74	\$32.51	\$33.31	\$34.15	\$34.99	\$35.90
26	\$29.87	\$30.66	\$31.41	\$32.20	\$33.05	\$33.80	\$34.69	\$35.51	\$36.45	\$37.33
27	\$31.11	\$31.88	\$32.66	\$33.51	\$34.31	\$35.16	\$36.04	\$36.95	\$37.86	\$38.84
28	\$32.34	\$33.12	\$33.98	\$34.78	\$35.65	\$36.57	\$37.47	\$38.40	\$39.41	\$40.40
29	\$35.17	\$36.04	\$36.93	\$37.86	\$38.81	\$39.78	\$40.77	\$41.80	\$42.84	\$43.91


Comptroller



Date

6.26.25

County Manager



Date

6/26/25

HUMBOLDT COUNTY EMPLOYEES ASSOCIATION - LONGEVITY

FY 25-26 SALARY MATRIX- HOURLY PAY - **EFFECTIVE JULY 1, 2025**

2% COLA

RANGE	STEP L1	STEP L2	STEP L3	STEP L4	STEP L5	STEP L6	STEP L7	STEP L8	STEP L9	STEP L10
7	\$17.16	\$17.33	\$17.50	\$17.69	\$17.85	\$18.03	\$18.21	\$18.40	\$18.58	\$18.77
11	\$20.98	\$21.19	\$21.40	\$21.61	\$21.82	\$22.04	\$22.27	\$22.49	\$22.71	\$22.94
13	\$22.59	\$22.83	\$23.08	\$23.27	\$23.49	\$23.76	\$23.93	\$24.19	\$24.39	\$24.64
14	\$23.51	\$23.78	\$23.99	\$24.25	\$24.45	\$24.70	\$24.95	\$25.14	\$25.40	\$25.65
15	\$24.48	\$24.71	\$24.97	\$25.17	\$25.44	\$25.68	\$25.93	\$26.16	\$26.40	\$26.66
16	\$25.44	\$25.69	\$25.95	\$26.19	\$26.43	\$26.71	\$26.94	\$27.19	\$27.46	\$27.68
17	\$26.48	\$26.72	\$26.96	\$27.23	\$27.50	\$27.75	\$28.02	\$28.28	\$28.57	\$28.84
18	\$27.50	\$27.75	\$28.06	\$28.32	\$28.60	\$28.89	\$29.13	\$29.42	\$29.67	\$29.98
19	\$28.63	\$28.93	\$29.21	\$29.50	\$29.78	\$30.05	\$30.38	\$30.65	\$30.89	\$31.21
20	\$29.77	\$30.05	\$30.38	\$30.67	\$30.94	\$31.25	\$31.57	\$31.85	\$32.13	\$32.41
21	\$31.00	\$31.29	\$31.63	\$31.91	\$32.27	\$32.55	\$32.84	\$33.13	\$33.50	\$33.74
22	\$32.20	\$32.54	\$32.82	\$33.13	\$33.51	\$33.77	\$34.12	\$34.43	\$34.74	\$35.04
23	\$33.55	\$33.83	\$34.19	\$34.53	\$34.85	\$35.16	\$35.50	\$35.86	\$36.19	\$36.52
24	\$34.81	\$35.16	\$35.51	\$35.90	\$36.21	\$36.56	\$36.91	\$37.28	\$37.64	\$37.93
25	\$36.23	\$36.59	\$36.95	\$37.31	\$37.70	\$38.05	\$38.38	\$38.78	\$39.14	\$39.49
26	\$37.74	\$38.14	\$38.46	\$38.84	\$39.23	\$39.60	\$39.99	\$40.34	\$40.71	\$41.09
27	\$39.24	\$39.61	\$40.01	\$40.42	\$40.78	\$41.19	\$41.57	\$41.94	\$42.34	\$42.74
28	\$40.79	\$41.21	\$41.61	\$42.00	\$42.39	\$42.80	\$43.18	\$43.59	\$44.08	\$44.43
29	\$44.35	\$44.80	\$45.24	\$45.69	\$46.14	\$46.61	\$47.07	\$47.55	\$48.02	\$48.50

Comptroller



Date

6.26.25

County Manager



Date

6/26/25