

## HUMBOLDT COUNTY EMPLOYEES ASSOCIATION

**FY 24-25 SALARY MATRIX- HOURLY PAY - EFFECTIVE JULY 1, 2024**

**3.5% COLA**

| RANGE | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7  | STEP 8  | STEP 9  | STEP 10 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 7     | \$13.89 | \$14.17 | \$14.46 | \$14.76 | \$15.04 | \$15.35 | \$15.66 | \$15.97 | \$16.29 | \$16.62 |
| 11    | \$16.31 | \$16.72 | \$17.13 | \$17.55 | \$17.99 | \$18.43 | \$18.90 | \$19.38 | \$19.86 | \$20.36 |
| 13    | \$17.61 | \$18.03 | \$18.46 | \$18.94 | \$19.42 | \$19.87 | \$20.40 | \$20.90 | \$21.45 | \$21.93 |
| 14    | \$18.24 | \$18.74 | \$19.20 | \$19.69 | \$20.17 | \$20.66 | \$21.19 | \$21.71 | \$22.27 | \$22.81 |
| 15    | \$18.99 | \$19.49 | \$19.95 | \$20.46 | \$20.99 | \$21.54 | \$22.05 | \$22.63 | \$23.15 | \$23.77 |
| 16    | \$19.79 | \$20.28 | \$20.77 | \$21.27 | \$21.80 | \$22.37 | \$22.94 | \$23.52 | \$24.09 | \$24.68 |
| 17    | \$20.54 | \$21.06 | \$21.61 | \$22.14 | \$22.70 | \$23.27 | \$23.86 | \$24.46 | \$25.08 | \$25.68 |
| 18    | \$21.38 | \$21.88 | \$22.44 | \$23.02 | \$23.60 | \$24.22 | \$24.80 | \$25.42 | \$26.07 | \$26.70 |
| 19    | \$22.26 | \$22.79 | \$23.39 | \$23.96 | \$24.55 | \$25.18 | \$25.78 | \$26.43 | \$27.12 | \$27.78 |
| 20    | \$23.13 | \$23.75 | \$24.33 | \$24.94 | \$25.56 | \$26.20 | \$26.84 | \$27.51 | \$28.18 | \$28.90 |
| 21    | \$24.07 | \$24.67 | \$25.29 | \$25.91 | \$26.57 | \$27.22 | \$27.97 | \$28.64 | \$29.36 | \$30.13 |
| 22    | \$25.08 | \$25.68 | \$26.33 | \$26.97 | \$27.63 | \$28.34 | \$29.02 | \$29.78 | \$30.52 | \$31.26 |
| 23    | \$26.07 | \$26.70 | \$27.41 | \$28.05 | \$28.77 | \$29.46 | \$30.22 | \$31.00 | \$31.74 | \$32.53 |
| 24    | \$27.09 | \$27.76 | \$28.42 | \$29.17 | \$29.89 | \$30.63 | \$31.39 | \$32.18 | \$32.98 | \$33.81 |
| 25    | \$28.17 | \$28.89 | \$29.57 | \$30.33 | \$31.12 | \$31.87 | \$32.66 | \$33.48 | \$34.30 | \$35.20 |
| 26    | \$29.28 | \$30.06 | \$30.79 | \$31.57 | \$32.40 | \$33.14 | \$34.01 | \$34.81 | \$35.74 | \$36.60 |
| 27    | \$30.50 | \$31.25 | \$32.02 | \$32.85 | \$33.64 | \$34.47 | \$35.33 | \$36.23 | \$37.12 | \$38.08 |
| 28    | \$31.71 | \$32.47 | \$33.31 | \$34.10 | \$34.95 | \$35.85 | \$36.74 | \$37.65 | \$38.64 | \$39.61 |
| 29    | \$34.48 | \$35.33 | \$36.21 | \$37.12 | \$38.05 | \$39.00 | \$39.97 | \$40.98 | \$42.00 | \$43.05 |

Comptroller



Date

6-25-24

County Manager



Date

6-25-24

## HUMBOLDT COUNTY EMPLOYEES ASSOCIATION - LONGEVITY

### FY 24-25 SALARY MATRIX- HOURLY PAY - **EFFECTIVE JULY 1, 2024**

#### 3.5% COLA

| RANGE | STEP L1 | STEP L2 | STEP L3 | STEP L4 | STEP L5 | STEP L6 | STEP L7 | STEP L8 | STEP L9 | STEP L10 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|----------|
| 7     | \$16.82 | \$16.99 | \$17.16 | \$17.34 | \$17.50 | \$17.68 | \$17.85 | \$18.04 | \$18.22 | \$18.40  |
| 11    | \$20.57 | \$20.77 | \$20.98 | \$21.19 | \$21.39 | \$21.61 | \$21.83 | \$22.05 | \$22.26 | \$22.49  |
| 13    | \$22.15 | \$22.38 | \$22.63 | \$22.81 | \$23.03 | \$23.29 | \$23.46 | \$23.72 | \$23.91 | \$24.16  |
| 14    | \$23.05 | \$23.31 | \$23.52 | \$23.77 | \$23.97 | \$24.22 | \$24.46 | \$24.65 | \$24.90 | \$25.15  |
| 15    | \$24.00 | \$24.23 | \$24.48 | \$24.68 | \$24.94 | \$25.18 | \$25.42 | \$25.65 | \$25.88 | \$26.14  |
| 16    | \$24.94 | \$25.19 | \$25.44 | \$25.68 | \$25.91 | \$26.19 | \$26.41 | \$26.66 | \$26.92 | \$27.14  |
| 17    | \$25.96 | \$26.20 | \$26.43 | \$26.70 | \$26.96 | \$27.21 | \$27.47 | \$27.73 | \$28.01 | \$28.27  |
| 18    | \$26.96 | \$27.21 | \$27.51 | \$27.76 | \$28.04 | \$28.32 | \$28.56 | \$28.84 | \$29.09 | \$29.39  |
| 19    | \$28.07 | \$28.36 | \$28.64 | \$28.92 | \$29.20 | \$29.46 | \$29.78 | \$30.05 | \$30.28 | \$30.60  |
| 20    | \$29.19 | \$29.46 | \$29.78 | \$30.07 | \$30.33 | \$30.64 | \$30.95 | \$31.23 | \$31.50 | \$31.77  |
| 21    | \$30.39 | \$30.68 | \$31.01 | \$31.28 | \$31.64 | \$31.91 | \$32.20 | \$32.48 | \$32.84 | \$33.08  |
| 22    | \$31.57 | \$31.90 | \$32.18 | \$32.48 | \$32.85 | \$33.11 | \$33.45 | \$33.75 | \$34.06 | \$34.35  |
| 23    | \$32.89 | \$33.17 | \$33.52 | \$33.85 | \$34.17 | \$34.47 | \$34.80 | \$35.16 | \$35.48 | \$35.80  |
| 24    | \$34.13 | \$34.47 | \$34.81 | \$35.20 | \$35.50 | \$35.84 | \$36.19 | \$36.55 | \$36.90 | \$37.19  |
| 25    | \$35.52 | \$35.87 | \$36.23 | \$36.58 | \$36.96 | \$37.30 | \$37.63 | \$38.02 | \$38.37 | \$38.72  |
| 26    | \$37.00 | \$37.39 | \$37.71 | \$38.08 | \$38.46 | \$38.82 | \$39.21 | \$39.55 | \$39.91 | \$40.28  |
| 27    | \$38.47 | \$38.83 | \$39.23 | \$39.63 | \$39.98 | \$40.38 | \$40.75 | \$41.12 | \$41.51 | \$41.90  |
| 28    | \$39.99 | \$40.40 | \$40.79 | \$41.18 | \$41.56 | \$41.96 | \$42.33 | \$42.74 | \$43.22 | \$43.56  |
| 29    | \$43.48 | \$43.92 | \$44.35 | \$44.79 | \$45.24 | \$45.70 | \$46.15 | \$46.62 | \$47.08 | \$47.55  |

Comptroller

Date

6-25-24

County Manager

Date

6-25-24